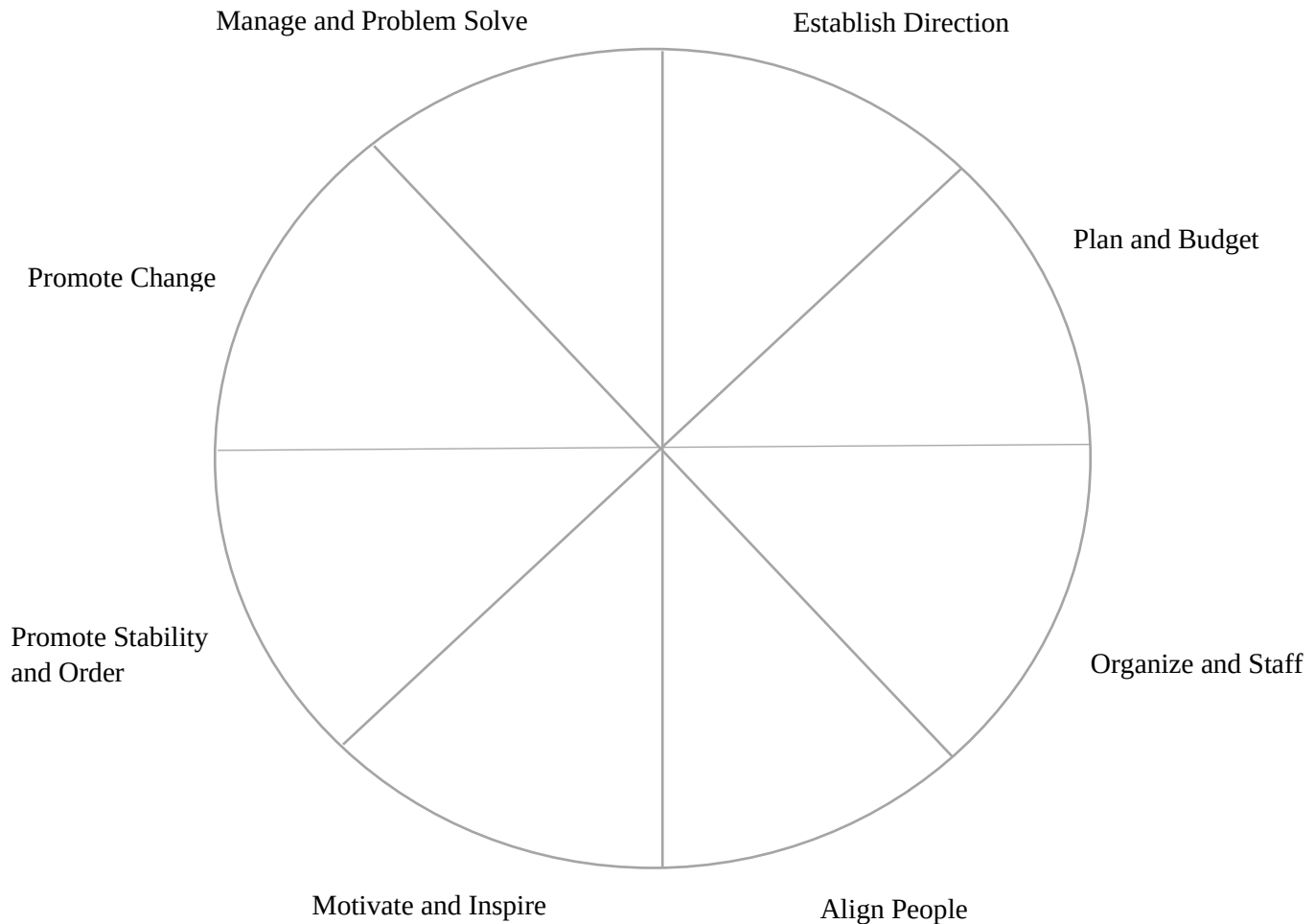




Leadership Wheel



Directions: Score 0-10, with zero being the center and 10 being the perimeter, your satisfaction with current leadership ability. Add a curving line to each pie piece to represent your score.

1. **Establish Direction:** develop a vision of the future and strategies to achieve that vision
2. **Plan and Budget:** establish detailed steps, timetables, and allocate resources to achieve results
3. **Organize and Staff:** establish structure to accomplish plan requirements, staff structure, delegate authority to carry out plan, and create methods to monitor implementation
4. **Align People:** communicate clear direction through words and actions to all those whose cooperation is needed; create a team that understands the vision and strategies for achievement
5. **Motivate and Inspire:** recognize and satisfy basic human needs to energize people to overcome political, bureaucratic, and resource obstacles
6. **Promote Stability and Order:** create ideal environment, policies, and procedures to guide people
7. **Promote Change:** create the potential of producing useful change for new products and programs
8. **Control and Problem Solve:** monitor results, identify deviations from plan, and organize for resolution